



THE EPISCOPAL CHURCH OF THE INCARNATION, MIAMI, FLORIDA, SEEKING A RECTOR

Our rector of 43 years, The Reverend Canon J. Kenneth Major, D.D., retired in 2013. Shortly after his retirement, Father Hayden Crawford served as the new rector. Unfortunately the relationship came to an end after two years. The Episcopal Church of the Incarnation was blessed to secure the services of The Reverend Errol A. Harvey, D.D., as interim to guide our transitional period. We are now seeking a permanent rector.

We seek a visionary rector who will be a strong and inspiring pastor and teacher for our congregation. A rector who will grow our youth and family membership, church and community involvement, and who will lead The Episcopal Church of the Incarnation in the development of a new vision and strategic plan to meet the challenges of the changing landscape of the community around us and position us for the next decade and beyond.

The Episcopal Church of the Incarnation is located in the Liberty City area in the City of Miami. This area consists of 7.46 square miles. Although the area is predominately African-American, the area has a large and growing population of Hispanic/Latino residents. The church has an average Sunday attendance of 150. There is active lay involvement in our many ministries. We ask each potential candidate to view our parish website www.incarnationmiami.org and other informational materials, and if you discern a potential call to lead us, please provide the following documents:

- **Letter of Introduction**
- **CDO Personal Profile**
- **Resume**
- **4 (four) references**
- **Digital Photo**
- **Links to video**
- **Submit 1 (one) hard copy of audio recordings of your Sermons to:**
 - Search Committee
 - The Church of the Incarnation
 - Post Office Box 420050
 - Miami, FL 33142
- **Answers to the 4 (four) Essay Questions below**

ESSAY QUESTIONS (Approximately 250 words per answer)

1. Inspired Preaching is an important element of The Episcopal Church of the Incarnation's search criteria. Please give us three examples of your preaching style, its priority to the liturgy and means of pastoring a community
2. What is your practice of stewardship and how does it shape the life of your worshipping community?
3. What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? What did you learn?
4. Tell us about a ministry that your worshipping community has initiated in the past five years. Who can we contact about this?